



Vacancy Re-Advertisement

Senior Manager: Adaptation Location: Johannesburg

The Presidential Climate Commission (PCC), an independent multistakeholder advisory body, invites applications for the position of Senior Manager: Adaptation, based at its offices in Rosebank, Johannesburg.

Purpose

The Senior Manager should be an experienced and accomplished leader with a deep understanding of South Africa's socio-economic landscape and the interplay between development and climate policy. The ideal candidate will be a seasoned professional with strong expertise in climate and development policy, public sector management, and stakeholder engagement.

This role will offer strategic, technical, project management, and research support to coordinate various workstreams that advance the PCC's climate resilience and adaptation agenda. It will also play a key role in supporting a well-resourced just transition for South Africa, as outlined in the NDC and national strategic frameworks, with a particular focus on sustainable finance and catalytic investment for adaptation.

Responsibilities

- Leads the portfolio of work related to adaptation and resilience.
- Conducts research and develops knowledge packages aimed at advancing a just transition.
- Plans, guides and manages research (outsourced to a third party) to support the development of adaptation-related policy advice and recommendations.
- Supervises and tracks adaptation research team's performance.
- Supports translation of technical research in adaptation into policy advice and recommendations.
- Supports consensus building activities including stakeholder engagements and stakeholder mapping to validate and update research and policy advice.
- Develops stakeholder reports related to adaptation and resilience.
- Develops the annual plan for the adaptation and resilience program
- Identifies specific research questions for adaptation
- Reports periodically on project progress to the executive manager
- Assist the development of Adaptation Working Papers in priority sectors.
- Support the development of catalytic interventions to accelerate the implementation Adaptation measures in various theatres of operation.
- Support the development of Climate resilient Development Pathways.
- Ensure the development of Costing methodologies for Adaptation as well as Loss and Damage.
- Participate in the PCC stakeholder processes, especially climate adaptation finance and transition related engagements and project management activities.
- Engage with potential funders and resource partner in collaboration with the executive manager
- Build and maintain strong networks and strategic partnerships within the national and international adaptation and resilience landscape.
- Support the design and development of catalytic interventions to accelerate adaptation measures in key sectors and geographies.

Requirements

Qualifications &

Experience

- A relevant postgraduate qualification in climate change, environmental studies, economics, or social sciences. A master's degree will be an added advantage, especially with a focus on climate adaptation, resilience, or sustainable development.
- At least 10 years of experience in climate change and sustainable development.
- Strong knowledge of climate resilience and adaptation issues.
- A minimum of 5 years' experience in project management and leadership.
- Proven experience in leading and coordinating research on climate-related topics.
- Demonstrated ability to engage effectively with high-level stakeholders in the public sector, international organisations, and other key partners.
- Extensive experience in conducting and/or managing research initiatives.

Competencies & Knowledge

- Ability to translate the complexities of adaptation science analysis into policy recommendations and communicate those in a persuasive way to diverse stakeholders.
- Teamwork: ability to collaborate and work with senior officials and experts.
- Work independently, while periodically reporting to the Executive Manager
- Initiative: self-motivation, flair and innovation, and ability to work independently.
- Communication skills: ability to liaise with a wide and diverse range of stakeholders, build consensus, and create implementation momentum.
- Proven analytical and writing skills.
- Strong research skills
- Demonstrated commitment to the values of a just transition in South Africa.
- Advanced computer literacy.

Salary: Market Related

Term of Employment Contract: 12 months fixed term contract (possible extension based on the availability of funding)

Closing date: 23 July 2025

Interested persons who meet the requirements are invited to send a concise CV and cover letter to the Human Resources Department via e-mail:
hr@climatecommission.org.za

Background verifications, criminal record checks, citizenship check, and competency assessment will form part of the selection process. It is the responsibility of candidates or applicants with foreign qualifications to have them verified by the South African Qualifications Authority (SAQA). If you have not been contacted within 1 month after the closing date, please regard your application as unsuccessful. Correspondence will be limited to shortlisted candidates only.

The PCC reserves the right not to fill the position. This is a re-advertisement, candidates who previously applied need to re-apply.

Enquiries may be directed to Phanel Pooe – phanuel@climatecommision.org.za For further information, visit www.climatecommission.org.za