

# JET SKILLS INSTITUTIONAL & GOVERNANCE STRUCTURES

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**A Skilled and Capable Workforce for a Just and Inclusive Energy Transition**

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**JUST ENERGY  
TRANSITION**

Skills Portfolio



# LAUNCH OF THE JET SKILLS DESK & ADVISORY FORUM

- On 29 August 2025, Deputy President (as Chairperson of HRDC) and Minister of Higher Education and Training formally launched:
  - JET Skills Desk
  - National JET Skills Advisory Forum
- These structures form the institutional backbone of the JET Skills Portfolio.
- Provide enabling framework for policy coordination, social dialogue, and implementation



# FIVE FLAGSHIP INTERVENTIONS OF THE JET SKILLS PORTFOLIO

- The JET Skills Portfolio is anchored in the **five flagship interventions** for the period 2023–2027:
  - 1. Flagship Intervention 1:** Establishment of a comprehensive three-tier JET skills ecosystem to coordinate and align skills development efforts (Skills Desk, Advisory Forum, and Skills Development Zones).
  - 2. Flagship Intervention 2:** Establishment of Skills Development Zones (SDZs) focused on three core value chains/sectors (namely, renewable energy and transmission, new energy vehicles, and green hydrogen).
  - 3. Flagship Intervention 3:** Conducting JET skills needs assessments for each core sector.
  - 4. Flagship Intervention 4:** Enhancing capacity development for government and relevant institutions.
  - 5. Flagship Intervention 5:** Promoting foundational skills development by upskilling educators and integrating innovative learning strategies.



## JET SKILLS DESK (DHET)

- Drive evidence-based planning & coordination for the JET Skills Portfolio.
- Guide the development of the JET-Integrated Skills Plan.
- Together with the HRDC Secretariat, serve as secretariat for the National JET Skills Advisory Forum & Workforce & Skills Workstreams in Renewables, Green Hydrogen, New Energy Vehicles (continuity, coherence, monitoring).



# NATIONAL JET SKILLS ADVISORY FORUM (HRDC)

- Multi-stakeholder governance platform: government, labour, industry, civil society, academia.
- Mandate:
  - Facilitate alignment and joint problem-solving across sectors.
  - Ensure accountability and inclusivity in the national skills response.
  - Provide policy advice and stakeholder insights to strengthen the JET-Integrated Skills Plan.
- Together (JET Skills Desk & Advisory Forum), will lead the establishment of Skills Development Zones (SDZs) in three provinces (Mpumalanga, the Eastern Cape & Northern Cape).



## SKILLS DEVELOPMENT ZONES (REGIONAL)

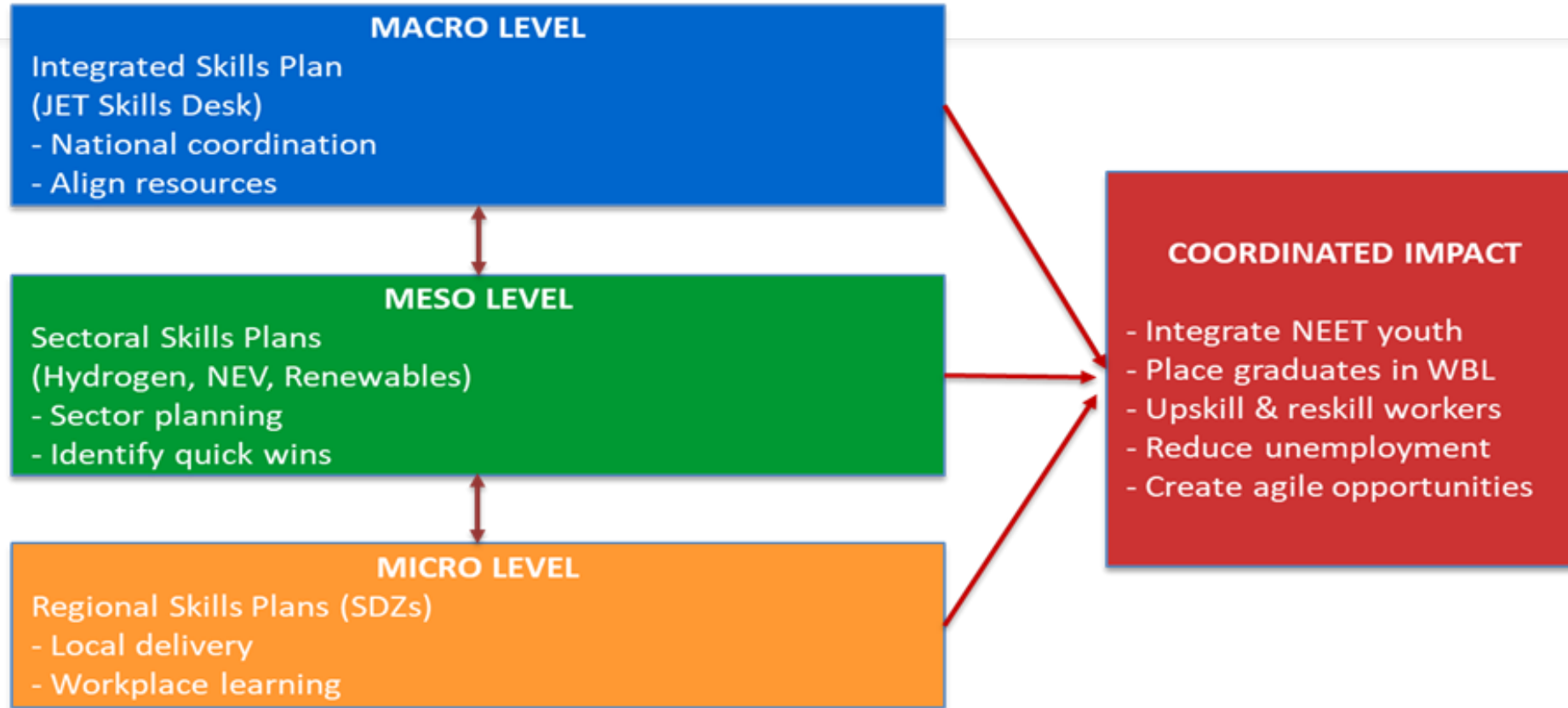
- Place-based hubs for training and economic development (MP, EC & NC), designed to:
  - Link training to employment opportunities in three emerging sectors prioritised in the JET Implementation Plan (renewable energy, green hydrogen, and new energy vehicles).
  - Create pathways for local communities, especially youth and women, to participate meaningfully in the transition.
  - Enable localised economic resilience by connecting training providers, industries, and communities.
- Even though the JET IP focuses on 3 provinces & 3 sectors, JET funding mechanisms also cater for interventions in other provinces where growth and emerging technologies show potential for creating employment opportunities.



## JET-INTEGRATED SKILLS PLAN

- Overarching framework consolidating national, sectoral, and regional skills priorities.
- Consolidates national, sectoral, and regional priorities into one coherent plan.
- Purpose:
  - Align resources, avoid duplication, ensure consistency.
  - Translate decarbonisation ambitions into occupational pathways, curricula, and qualifications.
  - Provide a living roadmap for tracking progress, evaluating impact, and adjusting interventions.

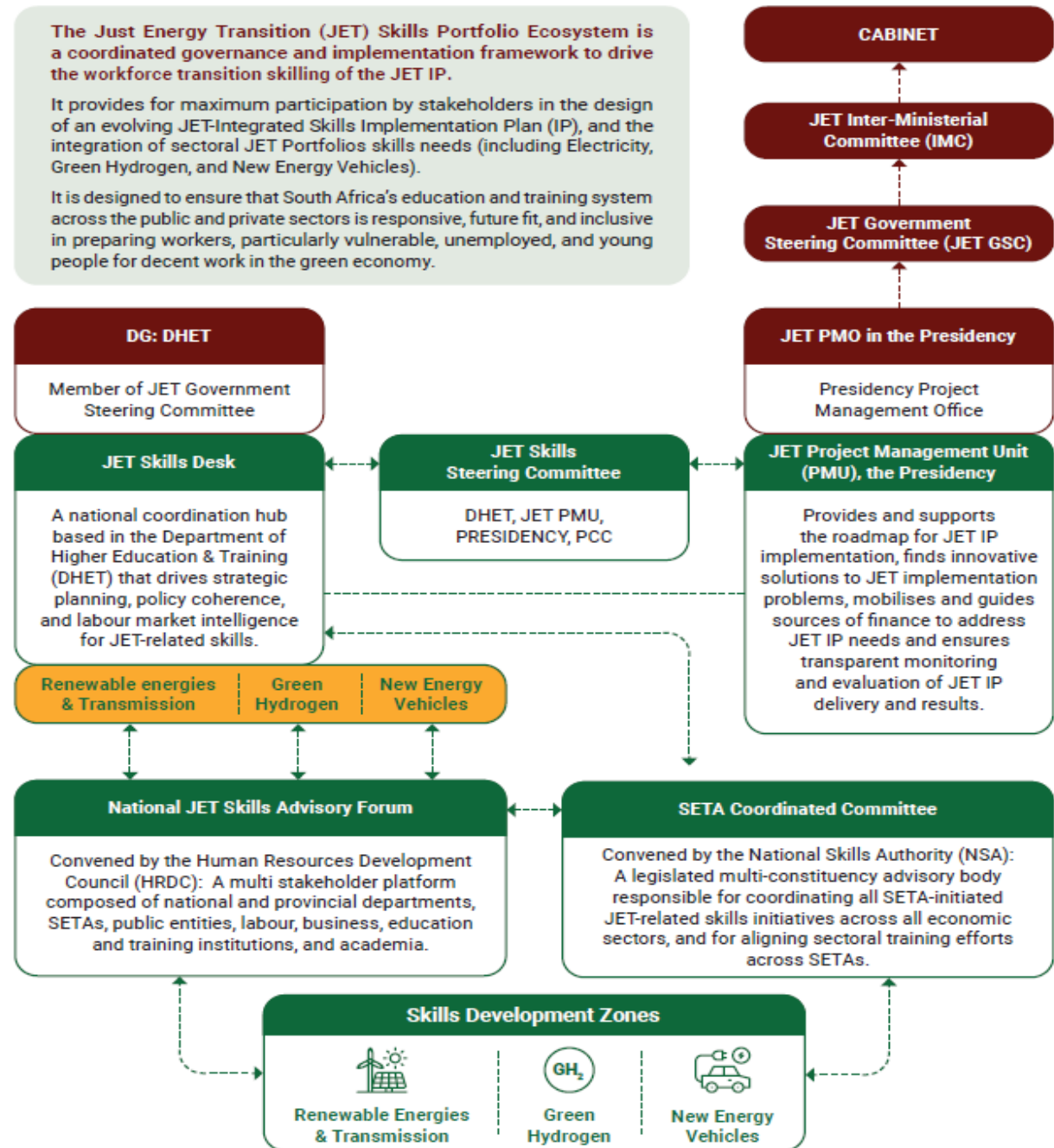
# JET-INTEGRATED SKILLS ECOSYSTEM – COORDINATED IMPACT



- Contribution to the MTDP target of producing 7 000 graduates in JET-related skills by 2029, placing 500 000 students in workplace-based learning, and registering 355 000 students in skills development programmes.



- The JET Skills Portfolio Governance diagram illustrates the governance structures, coordination mechanisms, and delivery interfaces that enable our objectives while ensuring good governance, transparency, alignment, and co-ordination.





**Thank you**